



ENVIRONMENTAL POLICY STATEMENT

Up To Speed Training & Assessment Ltd recognise that its operations directly impact on the natural and human environment. We aim through our Environmental Policy to continually assess the environmental implications of our activities and to actively seek the co-operation of clients, sub-contractors, suppliers and all our employees in minimising adverse effects.

To achieve these objectives, we will:

- Meet all legislation concerning the protection of the Environment, and in the absence of legislation recommend sound environmental practices.
- Advise our clients and their advisors of environmentally positive alternatives.
- Promote the co-operation of all our employees through awareness training.
- Think ahead about how our work will affect the environment.
- Be cautious and avoid materials or methods if we cannot accurately assess their environmental risks.
- Encourage our clients, sub-contractors, and suppliers, where possible, to utilise sound environmental practices and sustainable resources as an integral part of our Purchasing Policy.
- Maximise efficient use of resources by minimising material and energy wastage, increasing the use of recycled materials, and wherever possible using materials to improve lifetime durability.
- At the earliest possible stage in the contract life cycle, liaise with clients, local communities, and businesses to minimise disturbance and social impact.
- During a project protect important wildlife habitats, archaeological sites and strive to avoid pollution of the atmosphere, watercourses, and land.
- Monitor and continually seek improved performance by setting challenging targets for the future.

Signed:

A handwritten signature in black ink, appearing to read "Adrian Pulham", written over a horizontal line.

Name: Adrian Pulham

Date: 20th July 2022

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